

HUMAN RESOURCE MANAGEMENT CERTIFICATE



**NORTH PARK
UNIVERSITY**
CHICAGO

ONLINE

Organizational success is increasingly a function of effective human resource management. Structure and technology can be duplicated, but recruiting and retaining talented employees can create potent competitive advantage. The certificate in human resource management examines the evolving role of human resources in driving the value of an organization. Upon completion of the certificate, you will be able to lead strategies for compensation and benefits and be able to create and manage a basic compensation plan that you can apply immediately to your business.

CONTACT PERSON(S):

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ADDRESS:

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WEBSITE:

<https://www.northpark.edu/academics/colleges-and-schools/school-of-business-and-nonprofit-management/graduate-certificate-programs/human-resource-management/>

REQUIRED COURSES:

- SBNM 5030 - Human Resource Management
- SBNM 5035 - Strategic Human Resources Staffing and Planning
- SBNM 5060 - Talent Development and Retention
- SBNM 5085 - Employment Law
- SBNM 5090 - Compensation and Benefits Administration

TARGET AUDIENCE

Students with a bachelor's degree needing to focus their studies in accounting.

ADMISSION REQUIREMENTS:

Official transcripts
3.0 GPA or better
Resume
Essay

COST:

Scholarships available:
Dean's Scholarship (10%) 3.0-3.34 GPA out of 4.0
Provost's Scholarship (20%) 3.35-3.64 GPA out of 4.0
Presidential Scholarship (30%) 3.65-4.0 GPA out of 4.0

ACADEMIC CALENDAR:

Six seven-week quads per year starting in August, October, January, March, May, and July. Students may begin their program at the start of any quad.

DELIVERY MODE:

Online

TEXTBOOK PURCHASE

northpark.textbookx.com

TRANSFER HOURS POLICY:

All 10 credits must be completed at North Park.

TOTAL HOURS NEEDED:

10 semester hours are required to earn each certificate (five courses total). A student can complete a certificate program within one academic year.

REGISTRATION PROCEDURE:

Registration is completed in consultation with the academic advisor.

FINANCIAL AID INFO:

North Park has many tuition reduction opportunities such as Academic Merit Awards (10–30% reduction), Affiliation Awards (20–50% reduction), scholarships, and alumni grants. School of Business and Nonprofit Management (SBNM) graduate degree alumni are eligible for the Lifetime Learning Scholarship, which is a 50% tuition reduction for all additional SBNM classes, certificates, and degrees.