



CONTACT PERSON(S):

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ADDRESS:

Graduate and Adult Admissions
North Park University
3225 West Foster Avenue, Box 40
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WEBSITE:

www.northpark.edu/sbnm

REQUIRED COURSES:

SBNM 5010 Organizational Behavior and Ethics
SBNM 5011 Ethical Leadership and Decision-Making
SBNM 5030 Human Resource Management
SBNM 5035 Strategic Human Resources Planning
and Staffing
SBNM 5040 Diversity and Conflict
SBNM 5060 Talent Development and Retention
SBNM 5070 Team Leadership
SBNM 5085 Employment Law
SBNM 5090 Compensation and Benefits
Administration
SBNM 5095 Strategy and Metrics in Human
Resources
SBNM 5200 Global Macroeconomics for Managers
SBNM 5590 Organizational Communication
SBNM 5705 Multi-Sector Convergence and Social
Responsibility

Elective Courses: In addition to the 13 core courses,
students must take five elective courses to obtain
a certificate of their choice."

North Park's MHRM program comprehensively prepares students for careers in human resources. Along with organizational and legal considerations, students learn evolving techniques to build skilled and high-performing teams that achieve workplace goals. In addition, a North Park MHRM equips students with an ethical foundation to manage a human resources office that excels in retention, benefits administration, and strategy.

TARGET AUDIENCE:

Individuals seeking to expand their
career options and scope of
responsibility in the HR field.

ADMISSION REQUIREMENTS:

- Bachelor's degree from an accredited institution
- Completed application, essay, and current resume
- Two recommendations
- Official transcripts from all colleges attended
- Waived GMAT or GRE if the applicant has a cumulative undergraduate GPA above 3.0, has a graduate degree from an accredited institution, or completes their first five School of Business and Nonprofit Management (SBNM) courses with a cumulative GPA of 3.0 or higher
- Rolling admissions, no strict application deadlines, and no application fee"

COST: \$1,240 per semester hour

ACADEMIC CALENDAR:

Six seven-week quads per year starting in August, October, January, March, May, and July. Students may begin their program at the start of any quad.

DELIVERY MODE:

Fully online

LOCATION(S) OF COURSES:

In-person courses or sessions will take place on North Park's campus.

TEXTBOOK PURCHASE:

northpark.textbookx.com

COURSE WAIVERS POLICY:

North Park may waive up to five core courses if a degree-seeking student has received at least a "B" for equivalent undergraduate coursework at an

accredited institution within ten years of beginning the MHRM program. Of these five courses, students can have up to two entirely waived and three replaced by electives in the same area of study. North Park will only grant waiver and substitution agreements in writing when an applicant receives admission as a degree-seeking student.

TRANSFER HOURS POLICY:

Students may transfer up to four courses (eight semester hours) from an accredited graduate program. Further, North Park may waive up to two courses if the student took the course at the undergraduate level and earned at least a "B."

TOTAL HOURS NEEDED:

36 semester hours (18 courses)

FINANCIAL AID INFO:

North Park has many tuition reduction opportunities such as Academic Merit Awards (10–30% reduction), Affiliation Awards (20–50% reduction), scholarships, and alumni grants. School of Business and Nonprofit Management (SBNM) graduate degree alumni are eligible for the Lifetime Learning Scholarship, which is a 50% tuition reduction for all additional SBNM classes, certificates, and degrees.

SPECIAL CHARACTERISTICS:

To earn additional certificates while completing their MHRM, students need only complete the five electives associated with each certificate of choice. For a list of available certificates, please visit www.northpark.edu/sbnm. North Park also encourages MHRM students to engage with the Axelson Center for Nonprofit Management at their workshops, webinars, and networking opportunities. Learn more at www.northpark.edu/centers/axelson-center-nonprofit-management.