

## BACHELOR



Southern Illinois  
University

## ORGANIZATIONAL LEARNING, INNOVATION AND DEVELOPMENT BACHELOR OF SCIENCE

ONLINE

### CONTACT PERSON(S):

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### ADDRESS:

Southern Illinois University  
School of Education  
Wham Building  
Carbondale, IL 62901

### WEBSITE:

<https://catalog.siu.edu/programs/olid/>

### REQUIRED COURSES:

OLID 381 Technical Communication  
OLID 382 Developing your Career  
OLID 460 Occupational Analysis & Curriculum Development  
OLID 461 Workforce Education Needs Analysis  
OLID 462 Instructional Methods and Materials  
OLID 463 Assessment of Learner Performance  
OLID 465 The Human Resource Specialist  
OLID 466 Foundations of Workforce Education  
OLID 468 Education/Labor Force Linkages  
OLID 469 Training Systems Management  
OLID 486 Adult Learning  
OLID 498 Special Problems

The Department of Organizational Learning, Innovation and Development is committed to linking education, work, and training to improve competitiveness with the workforce. Our undergraduate degree is designed to fit a variety of interests, career goals, and schedules. Classes are offered at a variety of off-campus locations as well as fully online. The OLID undergraduate program courses include curriculum design, instructional methods, needs analysis performance assessment, human resources, training systems management and more. Some students may qualify for our accelerated degree program and complete the program within a 12 month period. Our OLID advisor can provide details.

### TARGET AUDIENCE:

Non-traditional students, particularly those with lots of work history and documented on-the-job training, Military students, Those who need or desire to complete a bachelor's degree to be competitive for job promotions, individuals with busy lives who want flexibility while working toward undergraduate degrees, or undecided students.

### ADMISSION REQUIREMENTS:

A completed admissions application

**COST:** \$321.50 per credit hour.  
The rate for military students is \$250.00.

### REGISTRATION PROCEDURE:

- Set-up your student account at [siu.edu](http://siu.edu).
- Select "SalukiNet" in the top right corner, select "Don't have an account."
- Student ID number, also called a "Dawgtag," is required and provided during the Admissions process. If you have not received, contact your Admissions Representative.
- Each semester you will be assigned a Registration User Number (RUN), which will be provided by your advisor.
- Each course for each semester will be assigned a Course Registration Number (CRN). Your advisor will provide detailed instructions with information to register for classes to include the correct CRN.
- In SalukiNet select "Register for classes" and follow the instructions provide by the advisor.

### FINANCIAL AID INFO:

Students can apply for financial aid.

### TRANSFER HOURS POLICY:

Students must have at least 12 transferable semester hours or 18 quarter hours and a GPA of 2.0/4.0 (as calculated by transfer institution grading policies). Students with less than 12 transferable hours, must have a 2.0/4.0 GPA (as

calculated by transfer institution grading policies) and also meet freshman admission requirements.

### ADMISSIONS PROCESS

Complete the online application at <http://admissions.siu.edu/apply>. \$40.00 application fee.

### TOTAL HOURS NEEDED:

A total of 120 hours is needed for bachelor degree completion. This is broken down as: \*University Core Curriculum: 39 hours \*OLID Major Requirements: 81 hours (Professional Sequence: 36 hours; Occupational Training: 29 hours; Work Experience: 16 hours)

### SPECIAL CHARACTERISTICS:

Individual advisement, weekend format liberal transfer of credit from other institutions and credit granted for relevant work experience and technical training. Students get OLID course credit for work experience and documented on-the-job training which equates to time and money saved! Discuss with a OLID advisor.

### ACADEMIC CALENDAR

<https://registrar.siu.edu/calendars/academic.php>

### TEXTBOOK PURCHASE:

Students are expected to secure course materials pertinent to their courses. Course materials include textbooks (and other printed material as well as digital material. Course materials are listed for each course within SIU's Schedule of Classes and can be purchased directly from this site or from another vendor. Course materials are also listed for the OLID undergraduate program at <https://ehs.siu.edu/wed/undergraduate/off-campus/textbooks.php>