

## MASTER



**NORTH PARK  
UNIVERSITY**  
CHICAGO

# ORGANIZATIONAL LEADERSHIP MASTER OF ORGANIZATIONAL LEADERSHIP

**IN PERSON, ONLINE & HYBRID**

## CONTACT PERSON(S):

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## ADDRESS:

Graduate and Adult Admissions  
North Park University  
3225 West Foster Avenue, Box 40  
Chicago, IL 60625

## WEBSITE:

[www.northpark.edu/sbnm](http://www.northpark.edu/sbnm)

## REQUIRED COURSES:

SBNM 5010 Organizational Behavior and Ethics  
SBNM 5011 Ethical Leadership and Decision-Making  
SBNM 5030 Human Resource Management  
SBNM 5040 Diversity and Conflict  
SBNM 5041 Negotiation and Influence  
SBNM 5060 Talent Development and Retention  
SBNM 5070 Team Leadership  
SBNM 5200 Global Macroeconomics for Managers  
SBNM 5705 Multi-sector Convergence and Social  
Responsibility  
SBNM 5710 Nonprofit Management: Theory and  
Application  
SBNM 5780 Measuring Outcomes and Assessment  
SBNM 5990 Change Leadership  
SBNM 5995 Strategic Leadership Development

Elective Courses: In addition to the 13 core courses, students must take five elective courses to obtain a certificate of their choice."

The MOL prepares individuals to lead in a diversifying and global economy. Students will learn best leadership practices in the private and nonprofit sectors, including core competencies like relationship-building and decision-making skills. After completing the program, students will understand how to manage the complex process of enabling an organization to achieve its goals.

## TARGET AUDIENCE:

Individuals seeking to expand their career options and scope of responsibility through advanced study in leading people and organizations.

## ADMISSION REQUIREMENTS:

- Bachelor's degree from an accredited institution
- Completed application, essay, and current resume
- Two recommendations
- Official transcripts from all colleges attended
- Waived GMAT or GRE if the applicant has a cumulative undergraduate GPA above 3.0, has a graduate degree from an accredited institution, or completes their first five School of Business and Nonprofit Management (SBNM) courses with a cumulative GPA of 3.0 or higher
- Rolling admissions, no strict application deadlines, and no application fee"

**COST:** \$1,240 per semester hour

## ACADEMIC CALENDAR:

Six seven-week quads per year starting in August, October, January, March, May, and July. Students may begin their program at the start of any quad.

## DELIVERY MODE:

In-person, fully online, and hybrid

## LOCATION(S) OF COURSES:

In-person courses or sessions will take place on North Park's campus.

## TEXTBOOK PURCHASE:

[northpark.textbookx.com](http://northpark.textbookx.com)

## COURSE WAIVERS POLICY:

North Park may waive up to five core courses if a degree-seeking student has received at least a "B" for equivalent

undergraduate coursework at an accredited institution within ten years of beginning the MOL program. Of these five courses, students can have up to two entirely waived and three replaced by electives in the same area of study. North Park will only grant waiver and substitution agreements in writing when an applicant receives admission as a degree-seeking student.

## TOTAL HOURS NEEDED:

36 semester hours (18 courses)

## TRANSFER HOURS POLICY:

Students may transfer up to four courses (eight semester hours) from an accredited graduate program. Further, North Park may waive up to two courses if the student took the course at the undergraduate level and earned at least a "B."

## FINANCIAL AID INFO:

North Park has many tuition reduction opportunities such as Academic Merit Awards (10–30% reduction), Affiliation Awards (20–50% reduction), scholarships, and alumni grants. School of Business and Nonprofit Management (SBNM) graduate degree alumni are eligible for the Lifetime Learning Scholarship, which is a 50% tuition reduction for all additional SBNM classes, certificates, and degrees.

## SPECIAL CHARACTERISTICS:

To earn additional certificates while completing their MHRM, students need only complete the five electives associated with each certificate of choice. For a list of available certificates, please visit [www.northpark.edu/sbnm](http://www.northpark.edu/sbnm). North Park also encourages MHRM students to engage with the Axelson Center for Nonprofit Management at their workshops, webinars, and networking opportunities. Learn more at [www.northpark.edu/centers/axelson-center-nonprofit-management](http://www.northpark.edu/centers/axelson-center-nonprofit-management).