



MASTER OF ARTS IN INDUSTRIAL/ ORGANIZATIONAL PSYCHOLOGY

CONTACT PERSON(S):

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ADDRESS:

The Chicago School of Professional
Psychology
325 N. Wells Street
Chicago, IL 60654

WEBSITE:

<http://www.thechicagoschool.edu>

REQUIRED COURSES:

Year 1

Fall

IO 400 Professional Development 3
IO 519 Statistics Lab 4

Spring

IO 510 Organizational Behavior 3
IO 518 Personnel Psychology 3

Summer

Elective I 3
Elective II 3

Year 1 Total Credits: 19

Year 2

Fall

IO 511 Organizational Culture Design 3
IO 512 Organizational Consulting Skills 3

Spring

IO 522 Performance Appraisal 3
IO 525 Organizational Leadership 3

Summer

IO 592 Ethics 1
IO 593 Internship 1

Year 2 Total Credits: 14

Year 3

Fall

IO 523 Job Analysis and Employee Sel 3
IO 531 Org. Attitudes and Survey Design 3

Spring

IO 524 Training: Theory, Des, and Eval 3
IO 599 Internship II 1

Diversity Course 3
Year 3 Total Credits: 13

**Total Industrial and Organizational
Psychology M.A. credits 46**

This degree prepares students to improve an organization's effectiveness at the individual, group, and organizational level. Students receive a solid foundation in statistics and psychometrics that allows them to implement a variety of interventions within an organization, to include employee engagement surveys, selection systems, trainings, and performance management systems. The program is distinctive in that it applies the discipline's assessment skills and feedback mechanisms to the program itself. Students not only learn how to design and implement assessment centers and 360-degree feedback tools, but they also benefit by participating in these very same practices to identify their own strengths and to improve developmental areas.

TARGET AUDIENCE:

Individuals interested in the human capital, or "people focused" aspect of business. I/O psychology professionals create more positive work climates and foster individual and organizational success.

ADMISSION REQUIREMENTS:

One course in psychology, one course in statistics or quantitative psychology, and one in research methods or experimental psychology), all completed prior to enrollment with a grade of "C" or better. Students may complete these courses online through The Chicago School, or within one of the bachelor's programs offered at UC.

The Graduate Record Examination (GRE) is encouraged but not required; use School Code 1119 to have scores sent. The application has detailed instructions and information regarding application requirements, deadlines, and letters of recommendation

COST:

See http://www.thechicagoschool.edu/content.cfm/tuition_and_fees for current tuition and fees.

REGISTRATION PROCEDURE:

Via the Internet.

ACADEMIC CALENDAR:

Fall, Spring, and Summer semesters.

DELIVERY MODE:

A blended format, with 2 weekend courses per term. Each course requires one face-to-face session per month, plus significant online work. One course meets on Saturday and the other on Sunday. Summer courses may be fully online, or blended. A part-time program; can be completed within three years.

LOCATION(S) OF COURSES:

University Center at Grayslake and online.

TEXTBOOK PURCHASE:

Through TCS bookstore or online vendors.

TRANSFER HOURS POLICY:

Prior graduate course work, if within the area of study, may be eligible for transfer or waiver of credit. Students accepted to the program may petition by submitting a "Petition for Transfer/Waiver of Credit" and all required documentation.

TOTAL HOURS NEEDED:

46 credit hours for completion.

FINANCIAL AID INFO:

TCS financial aid counselors are available from 10 a.m. to 5:30 p.m. Monday through Thursday, and from 9 a.m. to 4:30 p.m. on Fridays. See also: http://www.thechicagoschool.edu/content.cfm/financing_your_education

SPECIAL CHARACTERISTICS:

The Industrial and Organizational Psychology (I/O) Program has adopted the Society of Industrial and Organizational Psychologists' (SIOP) recommended areas of study as the basis for its curriculum. Students develop an understanding of the way organizations operate, gain the essential assessment, intervention, and consultation skills to help organizations and the individuals within them solve problems, enhance performance, and manage the complexities of today's work environment. The emphasis is on training students to assume professional responsibilities in human resources, consulting, management positions, and organizational-development.